THE TURNTABLE

VOL 2 NO 2 RICHMOND, INDIANA FEBRUARY 1966

Chuck Turner is accepting Top Value Stamps being presented by Lloyd R. Shaw, plant manager. The stamps were distributed to employees of the Repack Dept. who won first prize of 300 stamps per employee for doing the best clean-up job in the Good Housekeeping Contest which ended Jan. 28. Although the contest is over, Chuck says the department will continue its good housekeeping habits.

Repack Department Wins Contest

More than 200 employees were awarded stamps in the Good Housekeeping contest which ended January 28. Winners in the contest were posted January 31. In addition to first and second place, awards were also made for third and fourth place. The additional awards were made so that the efforts made in more departments could be rewarded.

Judges for the contest, Ed Lewis, engineering, Chairman; Ted Stephen, accounting; and George Moore, production, reported that there was some excellent clean up work done during the contest. They also pointed out places where much improvement is still to be made.

First place award, 300 stamps to each employee, went to the Repack Department. Chuck Turner, foreman, equipped his employees with brooms and they went to work with a purpose.

Second Place award, 200 stamps to each employee, was made to the Inspection Department. Earl Jackson and Cleamon Day directed the efforts in this department with good results.

Compression and Matrix Departments were each given third place awards while Maintenance, Receiving and Warehousing Departments were each given fourth place awards. Third and fourth place winners all received 100 stamps for each employee.

While January 28 marked the end of the contest, we hope it marks the beginning of a longer period in which the appearance of departments will continue to improve.

No Discrimination

The Fair Employment Practices Law which became effective July 2, 1965 is designed to regulate employment practices. The purpose of the law is to prevent discrimination based on race, religion, sex, color or national origion.

Mercury Record Mfg. Co. is an Equal Opportunity Employer and has as part of its company policy the statement that the company does not discriminate against any individual because of race, color, religion, sex or national origin. This means that all of the jobs in this company that become vacant will be filled upon the basis of merit, qualifications and seniority where applicable.

One of the significant aspects of the law is that there will be no discrimination based upon sex. Any male or remale employee who has the necessary qualifications may bid, and if successful according to the provisions of the union contract, be placed in any job classification that is currently listed in our union contract.

Some jobs may be limited to either males or females according to specific requirements of the job, but if the requirements can be met by both males and females, no discrimination will be made due to sex.

In the past, some classifications were regarded as belonging to men while other classifications were considered women's jobs. Under the new law, both male and female applications and bids will be accepted for job openings, and selection will be based upon seniority and qualifications for the job.

The law setting forth these conditions is a federal law and our company pledges its endorsement and support of that law.

IN THE MONEY

The Womens Bowling Team representing the plant in the City Tournament at the DO-RE-MI Lanes placed in the money according to Mary Bullock. Tournament ended Feb. 5.

Published by and for the employees of Mercury Record Mfg. Co.

Editor.....James Mathewson
Ass't Editor.....Parke Hoover

Reporters.....Ruth Clawson
Nellie Russell
Mayme Spurgeon
Jackie Craig
Jane Harrison
Mary Smith
Donna Garner
Lucille Fister
Al Reeves
Carolyn Patterson
Marcella Johnson
Hazel Willis
Dave Robertson

A PERSONAL MESSAGE

Ours is a demanding business which never leaves me the time to stop and talk with you as I would like.

The last few years have changed our plant greatly. We are a major record company and have had to demand quick changes in our plant to compete with the companies that have had many years to develop. There have been many changes in management, providing for the Accounting, Data Processing, Engineering, Production Control, etc., so that we can control our business, do a better manufacturing job at a lower cost, and build our sales to give both you and the company a better future.

At the same time, we have changed our machinery, our work methods, and developed new ways to do our job better and easier. Many of these changes, I know, are hard to understand. But each change is an improvement and a step toward the goal of making our company into the best in our industry. Each person in management is working very hard to push quickly toward this goal.

Many times, a management team so busy as ours may forget to explain changes or, for some other reason, may seem to be pushing too hard for progress. If that is the case in our plant, at least you know it is not intended.

We are pushing to train each of you to take extra pride and care in our plant, in your work, and in our machinery. Our plant is not the most beautiful in town, but has been improved a great deal on the inside. Your care and pride will keep it that way. Because of our product, your job can and should be more interesting than any other around. Your care determines our quality--your cooperation and skill determines our efficiency--your pride in your work protects our future.

We must always improve our machinery to keep up with our competition. A look at the new machines installed in the last two years shows that we are putting in the best. This machinery must be taken care of carefully in order for it to remain a benefit over the years.

We will improve maintenance of the equipment, but you must help, Keep each piece of equipment clean at all times. Watch for small troubles and have it fixed before it becomes a BIG TROUBLE. If you don't know how to adjust it, or fix it, don't try! Call someone whose job it is to know. If your job is to run a machine, it also includes protecting that machine. Don't forget...without it, your job wouldn't be there.

What have I said? Just this ...

TAKE PRIDE in your company and your plant.

TAKE PRIDE in your job and do it well.

TAKE PRIDE in your machinery and take care of it.

Any company can do just so much... the rest is up to you.

Lloyd R. Shaw, Dir. of Mfg.

Leslie Corn, mail clerk, who is confined in the hospital would like to hear from her friends. Address your mail to Bluffton Clinic Hosp., 309 S. Main St., Bluffton, Ind.

REPACK

Question of the Month in Repack is: "Now what will I do with 300 Top Value Stamps?" (Ed. Note-Repack won First Prize in the Good Housekeeping contest.)

Helen Walker Has moved into her new home near Abington.

Judy Koger is wearing an engagement ring presented to her by William Dwyer. Formal announcement will be made about Feb. 20 of September wedding plans. Mr. Dwyer works at Wilbur Dwyer Vault Co.

James Musselman has revealed plans to marry on February 16. The girl is Jackie Mullins of Richmond.

Credit Union Elects

New Officers were elected at the first annual meeting of the Valley Employees Federal Credit Union held Thursday night, Jan. 27, at the First Federal Savings and Loan Asso. building in Richmond.

Immediately following the annual meeting, a meeting of the new board was held at which time they elected officers to serve for 1966.

Members elected to board positions and offices they will serve are as follows: Marvin Burkett, president; Charles Turner, vice president; Richard Wheeler, treasurer; Janet Smith, secretary, and Jackie Craig, assistant treasurer and education officer.

Jackie Craig and Richard Wheeler were named to 3 year terms and the others to 2 year terms. Elected to serve on the Credit Committee were George Griffin, 3 year term, and Tony Norton and Daisy Tuttle, 2 year terms.

During the annual meeting the 17 members present had an opportunity to ask questions about the operation of the credit union. Reports from the secretary, treasurer, and board of directors were read and approved. As there had as yet been no audit by the Supervisory Committee, there was no report from that committee. However, Walter Crowell and Mayme Spurgeon, members of the committee acted as tellers for the election.

Robert Pogue, league representative, was introduced and answered questions. He commented that he believes the credit union is off to a good start and has every indication of becoming a thriving organization.

Copies of the minutes of the annual meeting will be posted beside the Credit Union office. Watch your bulletin boards for announcements from the Credit Union office.

GAUSE INJURED

Ralph Gause, Receiving Foreman, was taken to Reid Hospital Wednesday, February 2, by police ambulance for treatment of injuries received when a heavy steel plate he was inspecting fell on both his feet. Ralph was confined to the hospital following treatment.

He suffered a severe cut as well as several broken bones to the left foot. The great toe of his right foot was also fractured.

MILDRED INGRUM WINS SWEEPSTAKES

Little did Mildred Ingrum, Production Control, realize back in December when she entered the Specialty Record Shop to buy a record for a Christmas present that she would one day be called to the store to receive the top prize awards in Columbia Records Lucky Birthday Sweepstakes.

While purchasing the gift she noticed the contest bulletin which listed 25 dates including October 13, 1942, the date Mildred was born. The rules of the contest stated in effect that if your birthdate was listed you were already winner of a free record album. It also entitled you to enter a sweepstakes drawing for additional prizes.

So Mildred sent in the contest information and probably forgot all about it until several weeks ago when she was advised that she was a winner. More waiting, then several days ago she was advised that she would receive her prize at the Specialty Record Shop Wednesday, Feb. 9, at 2 P.M.

Now Mildred had a hint that she had really won something, but she was kept in a state of suspense until the final moment when the first prize award was made as scheduled. The event was carried over WGLM live from the record store with Rich Williams reporting.

The store was alive with representatives from the various news media.

Pictures were recorded for Dayton and Indianapolis TV stations. Photos were taken by the Palladium -Item. Bill Wallace took publicity shots. Mildred and husband Richard were the star performers on several tapes made for news and publicity broadcasts.

Prizes which Mildred received included a check for $10,000, a 1966 Ford Mustang hardtop, a ranch mink coat, a Suzuki motorcycle, a Columbia stereo system with 365 record albums, 23" Westinghouse color T.V., portable phonograph, and an AM/FM transistor radio.

Harold Kelly and Henry Bass, owners of Specialty Record Shop, also received a 1966 Mustang for having registered the winner.

Mildred and her husband indicated they hope to use at least a part of their winnings for a down payment on a house.

Mildred Ingrum, in the mink coat, is holding a $10,000 check which has just been presented to her by Tony Martell (right), Regional Sales Manager for Columbia Records. Mayor Edward Cordell (left) and Richard Ingrum, Mildred's husband, were on hand for the presentation.

The check and coat were only part of the first prize Mildred won in a national contest sponsored by Columbia Records. Presentation was made Wednesday, Feb. 9, at the Specialty Record Shop, 534 Main St. in Richmond.

What do you say when someone hands you a check for $10,000? Well, Mildred said, "Thank you, It's just wonderful. I don't know what to say." She declared, "All I figured to get was a record."

It's rather interesting to note that Richard works at Vivian Buick and Mildred works at Mercury Record Mfg. Co. and that the contest was sponsored by Columbia Records and included a Ford auto among the prizes.

This incident should reflect some attention on the town of Liberty where the Ingrums make their home at 205 South Street.

INSPECTION

Volunteer needed: Cake-baker Dorothy Bialey is on lay-off. Is there another volunteer to bake Roger Black's birthday cake, Feb. 14?

There has been a run on band aids in the department since the regular inspectors have been replaced by press operators. Making boxes is hard on fingers.

Robert Mullins lost two weeks work recently after injuring a finger in one of the collators.

Anyone want a puppie? Roberta Stevens has six of them which she would like to give new homes. Color Black and tan, Species, beagle.

Roger Miller On Post Cover

Our favorite country music artist, Roger Miller, appears on the cover of the Feb. 12 issue of the Saturday Evening Post magazine.

The accompanying story feature covers seven pages and is all about "That New Sound From Nashville." We're sorry the story isn't all about Roger, but you might find it interesting anyhow.

Roger's latest hit is "Husbands and Wives."

QUIZ CONTEST

For the correct solution to the following quiz question, the winner will receive 2 L.P. recordings. First correct answer drawn will be declared the winner. Drop your entries in the box at the switchboard. Be sure to include your name and department.

In ancient times a moat was used around castles to protect it from invaders. A resident of one of these castles once had a square moat 20 feet wide surrounding his castle. He entered his castle by a draw bridge in order to cross the moat.

But one day the bridge failed to work and the man found that the only thing he had to help him to get inside the castle were two sturdy planks, one 19 feet long and the other 19 1/2 feet long.

He couldn't splice the boards, but he hit upon a way to use them to enter the castle. How did he do it?

YOU - AN EXAMPLE

Education does not mean teaching people what they do not know. It means teaching them to behave as they do not behave. It is not teaching the youth the shapes of the letters and the tricks of numbers, and then leaving them to turn their arithmetic to roguery, and their literature to lust...It means, on the contrary, training them into the perfect exercise and kingly continence of their bodies and souls. It is a painful, continual, and difficult work to be done by kindness, by watching, by warning, by precept, and by praise; but above all, by example.

John Ruskin

WHAT'S IN A KISS

KISS is a transitive verb - it is directed upon an object.

KISS is a noun - it names a pleasant subject and includes persons, a place, and a thing.

KISS is a pronoun - "he" and "she" are involved.

KISS is a preposition - it is used to connect a noun or pronoun with an object.

KISS is a conjunction - it helps to join or connect two independent subjects.

KISS is singular - it is like nothing else.

POET'S CORNER

Fay Gray, Comp., 2nd., found the poem below in AVCO's newspaper distributed by the union.

"THE WORKMAN'S PRAYER"

Dear Lord, give me a supervisor
that understands,
One who looks at me as an honest
man.
One who knows that I've got feelings
and pride,
And joys and troubles that go side
by side.

For a man like that I'll work all
day,
By deed and act I'll earn my pay.
The clock's no problem, the wage
no sin,
Show me the work and let me begin.

But Lord, give me a supervisor
that understands,
A good sound thinker, a man of
plans.
Not a genius, no not so,
But a man who can smile and say
hello.

For him I'll work, I'll sweat and
strain,
I'll conquer the task regardless of
pay.
If he shows he cares, if he trusts
me too,
I'll not let him down, I'll see him
through.

But Lord, I'm a worker, a common
man,
Please Lord, give me a supervisor
that understands.

SHIPPING, 2nd

Dennis Isaacs left for military duty Feb. 1. He reported to Fort Knox, Kentucky.

Gentleman Jim Dines reports after hunting season that it should be better next year and would anyone like to buy two idle Beagle hounds?

Jim Amyx came to work late this week. The story is that he washed his car one evening and the next morning when he went for the car he couldn't find it because he didn't recognize it. Have you found it yet, Jim?

Anyone desiring a loan? We have a "Friendly Bob Adams" in our department now. (Ed. Note - See your Credit Union first.)

Freddie Fortner bought himself a car. He says it's great to be riding again. Freddie has his license back after a period of suspension for traveling too fast. "Stay within speed limits," is Freddie's advice.

ROLLS HIGH SINGLE

Marlene Anderson, Albums, rolled a 217 single Feb. 4 at the DO-RE-MI Lanes and won a free blouse awarded to all women topping 210 in a single game.

D.J. NEWS

Interest in the Credit Union runs high in D.J Some are even borrowing the 25 cent initiation fee so they can join.

Larry Nichols, stock boy, is earning himself a reputation as Peck's bad boy, within the department. It seems he has a pugilistic nature.

There seems to be some question as to why the girls in D.J. are wearing white jackets. You've all heard the expression "You don't have to be crazy to work here, but it helps." The girls declare the jackets are to protect their clothing.

COMPRESSION, 2nd.

Music has a strong effect upon Rickey Smith, son of Hazel Smith, Tester. Six year old Rickey refuses to have his hair cut because he declares he wants it to grow long like the Beatles' Ringo so he can play the drums.

Connie Chapman, niece of Geneva Newton, Tester, is engaged to wed James Robert Frazer. Connie is a former press operator. No date has been set for the ceremony.

Fay Gray, press operator, is driving a new car.

Our little Ruby Alsip, press operator will be taking maternity leave soon. She's hoping for a son.

Sharon Lee Dungan, daughter of Lorraine Dungan, press operator, marked her 14th birthday January 28.

Jim Benham, stock man, celebrated his 23rd birthday January 27.

Barbara Ellen Caldwell, daughter of Nellie Caldwell, was 12 years old January 19. Nellie is a press operator.

LABELS

Dave Robertson is playing Standard Store's Bonus Bingo. He's missing the last big number, N-4. Anyone have it? Call Dave. He'll split the $1,000 prize with you.

SAFETY JINGLE

"Eyes open and mind alert/ Keeps one from getting hurt."

Alverta Hosier, Comp., 1st.

BOYS COST MONEY

Current research reveals that the first eighteen years of one's life are very costly indeed.

Of course, parents have always been aware of the high cost of children, but now a dollars and cents bill has been figured out.

The sum is $12,000 for Junior if he belongs to a family with a modest standard of living; $20,000 if in a fairly well-to-do family; and more and more if in a wealthy family.

Bills were based on everything from being born and the food, clothing, and shelter required to such incidentals as toys, music lessons, vacations, and miscellaneous "give me's."

Yes, Junior costs a fortune. But what about girls?

ACCOUNTING

We have had several changes in personnel within the department. These you will find reported in the Changing Scenes column.

Congratulations to Mr. & Mrs. Ival Kitchel who announced the birth of a six pound girl, Susan Kaye, January 16.

Leslie Corn has been hospitalized at Bluffton Clinic Hospital after surgery. She entered Jan. 25, expects she will be there for two weeks.

Carol Norton was off work for a period of about two weeks during which time she recovered from a case of pneumonia. Kay Tutterow helped out in accounting during Carol's absence.

Recent birthday anniversaries were marked by Gordon Arnold, Marvin Higgs, Gerald Sharp, Penny Gabbard and Barbara Devito.

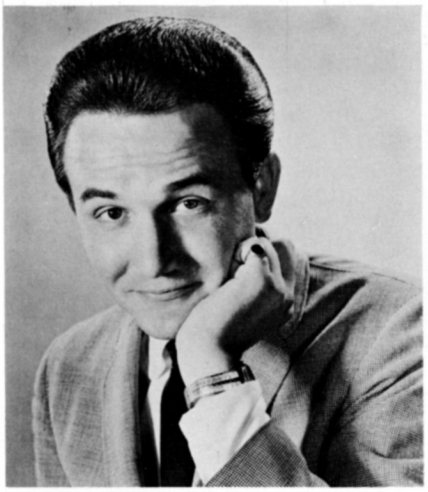
FOR SALE

1964 Harley Davidson XLCh, See Don Blue, Labels.

SENSIBLE

I know you believe you understood what you think I said. But I am not sure that what you heard is what I meant.

"Do you know her well enough to speak to her?"
"I know her well enough not to speak to her."



ROGER MILLER

One of the best known faces around the plant is undoubtedly that of Roger Miller - On album covers. His KING OF THE ROAD single on SMASH has sold over a million copies and his RETURN OF ROGER MILLER album has reached over $1 million in sales.

If audiences receive his TV special aired Jan. 19 as well as they have his popular record releases, he is bound to come up with a regular TV spot next season.

Roger estimates he has written about 1000 tunes with about half of them published. He refers to his music as "depressive jazz" and claims he writes only "when I get labor pains - which ain't too often."

He lives with his wife, Leah, and their son, Roger Jr. in a home in Hollywood Hills. Describing the house he states that "It has a high wall around it and big iron gates You have to shoot your way in."

PERSONNEL

Carol Loy, switchboard operator, is engaged to wed Richard Dauer Sr. Formal announcement of the engagement is to be made about Feb. 17. An April wedding is being planned. Mr. Dauer is a mechanic at Corder's Service Center, Richmond.

FOR SALE

'61 Chevy. Conv., power brakes & steering, good tires. $1050. See Darrell Allen, Insp. 1st.

INSPECTION

Michael Hurst, son of Pauline Hurst, was 2 years old January 17.

Class Tours Plant

Nine members of the teen-age trainable retardates class of the pre-sheltered workshop program sponsored by the Wayne County Council for Retarded Children toured the plant Wednesday, Feb. 9. The group was accompanied by their instructor, Galen P. Weingart.

MISCELLANEOUS

Our reporter, Mary Smith, picks up news from everywhere in the plant, so we've put it here under miscellaneous.

Sarah Gray, Albums 2nd., celebrated her 17th wedding anniversary Jan. 22.

Troy Smith, Electrician 1st, was surprised at a birthday party in his honor given recently by his family. Troy has a new truck, no, it wasn't a birthday present.

We extend our deepest sympathy to Marie Ramsey, Inspect. 2nd., whose uncle recently met a tragic death.

Congratulations to Grandmother Willie Freck, Comp. 2nd. whose daughter, Janice Golden, recently gave birth to a daughter, Tena. Janice is a former employee and now lives in Detroit.

Mary Holmes, Comp. 2nd. is offering a 1959 Renault for sale for $100.

New employees as stockmen in Comp. 2nd. are Darrell Waddell and Earl Moelker.

Willie Freck and Harry Linkous recently shared a run of good luck. Check with them for details. One would think some of their luck would rub off on their buddies.

SHIPPING, 1st

Former shipping employee, Mike Honius, now in the US Army, was critically injured in an auto accident Dec. 19, 1965. Although his condition has improved, he is still listed as serious. For anyone wanting to send cards or letters, his address is: Private Mike Honious US 52607549, Ward 10 AB, Bed 15, Base Hospital, Fort Campbell, Ky.

Jim Hendrix has also been inducted into the army, but has been granted a 60 day extension. He will report to Fort Knox, Ky., about the first of April.

We welcome back Danny Senese who has joined us again after a very long illness.

QUIZ WINNER

We must have hit on a popular puzzle for our January quiz as there were 19 correct answers turned in. First correct answer drawn out of the hat was the one turned in by James D. Hensley, maintenance. He wins the 3 L.P.'s for his efforts.

Correct answer was: John 9 horses, James 6, and William 2. The problem was to give John half, James a third and William a ninth of the 17 horses left by the farmer to his sons.

The sum of the three fractions actually makes only 17/18ths, short of a whole. So the lawyer added his horse making 18. When he had divided the 18 horses there was one left, his own horse.

COMPRESSION, 1st

Julia Rockhill became Mrs. Harold McFarland on Jan. 7th, at 6:30 at the First Baptist Church. Rev. Badgett performed the ceremony with relatives and a few close friends present. A small reception was held at the home of the bride. A short wedding trip was taken by the couple.

Mary Bullock, Quality, is bragging about the two new grandchildren in in the family. A boy was born to son, James and wife in Los Angeles, Calif. A girl was born to daughter, Mary Lou, Albums, and husband.

Reba Horn with her family go to Kentucky quite often for the week-end. They visit relatives and attend church revivals. Reba will soon have 8 years with the shop as a press operator, tester and roving inspector.

Ruth McNamara, roving inspector, is sure proud of her little granddaughter she is raising. Missy, as she is called, will be two on Feb. 7.

The Ron De Voos are looking forward to a recording date in New York in the future. Did you get a record? "Pipeline 66" is real good. Randy Burns, Everett's son, plays lead with the group.

A2C Michael Spurgeon, son of your reporter, has been transferred to Clinton-Sherman air base in Okla. He is a weather observer and is on temporary duty there from Newfoundland. He was home several weeks ago to take his wife and children to Oklahoma.

Pearl Burns entered Ft. Hamilton hospital at Hamilton, Ohio, on Feb. 3rd, for surgery on the 4th. We hope she is doing fine.

Daisy Smith's, press operator, husband has been very ill and was in the hospital awhile. He is at home. We hope he continues to improve.

Sympathy is extended to Everett Burns and family in the death of his mother, Mrs. Joseph Burns on Jan. 7.

Birthdays this past month were celebrated by Marcella Jackson, press operator and Della Quick. Marie Winget's was Feb. 1st. Others in Feb. are Anna Perry's and Julia McFarland's. The fellows just will not tell when theirs are. What are they afraid of???

Repack girls in "Granny" dresses are Liz Willouby, left, and Della Quick. Picture was taken Friday, Feb. 4. The girls told Della they would chip in and buy her a Granny dress if she'd wear it. She did. Liz already had one.

It's the latest style, particularly among teenagers. Fad started on the west coast. Just the thing for dances and slumber parties.

ANYONE FOR CHESS?

Leave it to members of the engineering department to follow the more challenging pursuits, even during lunch break. They have started an informal chess tournament. At the moment Tony Norton is top dog although he claims he's not really vicious. If you are interested in chess and want to challenge engineering's position, see Tony Norton to arrange a time.

" KEEP TRYING "

Chuck Moore, Engineering, appropriated this illustrative story for us from the church bulletin of the Okeana Methodist Church in Ohio.

There are probably times in the lives of each of us when we feel like the pilot in the story. The point is - "Keep trying."

"The pilot of a small transport plane said that he had been caught in a one hundred and fifty-mile gale, which held his plane perfectly still. The motors were roaring, he claimed, but the plane was not moving an inch.

'It was weird,' he concluded, 'to be going one hundred and fifty miles an hour and yet not be going anywhere at all!'

Sometimes we seem to be doing something very much like this. No matter how hard we push forward, we seem to be getting nowhere at all. Then is the time for us to remember that he who does not try to go ahead is bound to find that he is going back.

If the pilot of the plane had shut off his motors, he would probably never have lived to tell the story. It was only because he made every effort to go forward that he was able to stand still.

MACHINE SHOP

Two new employees have been added to our department. They are: Roy Stone and Harold McCammon. Roy is a native Wayne Countian and has returned to this area after a long absence.

Harold is a rarity in that he was born and raised in Florida. How many native Floridans have you met here? (Bet he wishes he were back in Florida during this winter weather.)

The weather has caused problems for nearly everyone. One man had to build a box around his oil tank valve and burn a 100 watt bulb to keep the oil flowing to his furnace. Another fellow had to stay up half the night with baby pigs to be sure they wouldn't freeze.

But for all our cold weather complaints, how many cars did you see stalled? Not nearly so many as in similar conditions 20 years ago in spite of the fact that there are many more cars on the road today. Is it the 12 volt system, or better cars?

Changing Scenes

Arlene Johnson transferred Jan. 24 from switchboard operator to the Accounting Department.

Penny Gabbard resigned Jan. 28 and Barbara Devito Jan. 21 for personal reasons. Both were employed in the Accounting Department.

Carol Loy is our new switchboard operator since Jan. 21. She was formerly employed at the Holiday Inn in Richmond as PBX operator.

Linda Reeves resigned as personnel secretary Jan. 21 for personal reasons.

Lois Shipley, 1965 graduate of Centerville High School, has recently completed a 6 months course for executive secretaries at Porter Business College, Indianapolis. Lois started Jan. 18 as secretary in the Purchasing Department. She replaces Mary Lee Wolfe who resigned Jan. 28 for personal reasons.

Linda Staggs has taken the position of secretary to the controller. She started Jan. 24. Linda was formerly with Loveless Bros., painting contractors, in New Castle doing general office work. She succeeds Marilyn Neckar who resigned to accept employment with another company.

Carolyn Lilly started Jan. 10 as secretary to the Data Processing Manager. This is a new position. She was previously with Moto Mower in their Accounting Department.

Ronald Milhoff, former employee of Staco Inc. and a former plant manager of Richmond Combined Enterprises, started Jan. 21 as phono-repairman. He replaces Paul Williams who resigned Jan. 21 to go into the Armed Services.

William Hakes, formerly a stripper in Camera Dept., has returned to the department as supervisor. He replaces Dennis Hall who will remain in the department as cameraman.

DIE CUTTING

"Best birthday I ever had," said Karran Miller who was 10 on January 7. Her mother is Florence Miller.

LABELS

Vicky Grafton, daughter of Edith Grafton, celebrated her 5th birthday January 8.

Joe Brown is operating a new piece of machinery which has just been set up in the album covers warehouse. It is an electronic Vacuumatic paper counter which will be used to count album covers, liners, labels, etc. in sheet form.

As the machine counts, it also inserts a small piece of colored paper to indicate the quantity of sheets between markers. Machine can be adjusted to count sheets in "bundles" of from 7 to 999 at the rate of 1500 sheets per minute. The machine's dials indicate electronically the number of bundles counted. Papers of different weights can be counted within the limitations of the machine.

INQUIRING REPORTER

This month we decided to see what big problems are on people's minds, so we asked, "What is the most serious problem in our country today?"

We got off to an auspicious start by asking the girls in Albums Dept. what they thought was the most serious problem in the country today and their immediate reply was - men. But we did manage to get some other answers.

Grace Hahn, (Albums 2nd) "I think inflation is our greatest problem. The value of the dollar keeps shrinking so that it buys less and less."

Bobbie Smith, (Albums 2nd) "I think that the racial problem is a serious one. All people need to learn to live and work together for the good of everyone."

Gaylord Lynn, (Printing 2nd) "I believe if people would practice daily Christianity we wouldn't have the sizeable serious problems we have today."

Jim Johnson, (Acct'g) "The Viet Nam conflict is most serious. It is causing dissention among our own people who have different ideas about our actions there".

Wilbur Lewis, (Guard) "Because of the loss of men and the cost, I think the Viet Nam trouble is our most serious problem. It effects nearly everyone in the country through employment or men in service."

Leroy Evans, (Boiler Room) "The Viet Nam action takes all the headlines, but I still think stricter action during the Cuba situation would have taken care of what is now also a big problem."

Hazel Smith, (Comp. Tester) "Viet Nam is our biggest problem. We don't realize the problems our boys face there. They need our support in every way we can help them."

NEW RECORD RELEASES DECEMBER - JANUARY

. . . . . Information furnished by Dorothy Kachinsky, Production Control Department.

LIMELIGHT RELEASES*

LS 86028 - Hines Trio - Grand Reunion Volume II
LS 86029 - Peterson - With Respect to Nat
LS 86030 - Mulligan - Feelin' Good

MERCURY RELEASES

SR 61057 - Dudley - Theres a Star Spangled Banner Waving Somewhere
SR 61058 - Faron Young - The Best of Jim Reeves
SR 61059 - Vegas - At the Haunted House
SR 61060 - Campbell - Dick Campbell Sings Where It's At
SR 61061 - Freddie and the Dreamers - Fun Lovin' Freddie
SR 61062 - Roy Drusky - Country Song Express
SR 61063 - Quincy Jones - Quincy's Got a Brand New Bag
SR 61066 - Leslie Gore - Leslie Gore Sings All About Love
SR 61067 - Mitchell Trio - Violet of Dawn
SR 61069 - Vaughn - Pop Artistry
SR 90429 - Howard Hanson - Conducting the Eastman Rochester Orchestra
SR 90440 - Frederick Fennel - Conducting the London "Pop" Orchestra
SR 90444 - Minneapolis Sym. and Philharmonica Hungarian - Antal Dorati
OCS 2-6212 - Original Cast - A View From the Bridge

WING RELEASES

SRW 16296 - Various Artists - Stars of the Grand Ole Opry
SRW 16301 - Plainsmen Quartet - Gospel Songs for Country Folks
SRW 16315 - Jerry Byrd - Country Steel Guitar Hits
SRW 16316 - Merle Kilgore - The Tall Texan
SRW 16317 - Sue Thompson - The Country Side of Sue Thompson

SMASH RELEASES

SRS 67071 - Lewis - Country Songs for City Folks
SRS 67072 - J. Brown - Brown Plays James Brown Today and Yesterday
SRS 67073 - Miller - Golden Hits
SRS 67076 - Walker Bros. - Introducing the Walker Bros.
SRS 67077 - Justis - A Taste of Honey

PHILIPS RELEASES

PHS 600-192 - Lanin - Lester Lanin at the Country Club
PHS 600-193 - 4 Seasons - Sings Big Hits
PHS 600-195 - Cariocas - Introducing the Cariocas
PHS 600-196 - 4 Seasons - The 4 Seasons Gold Vault of Hits
PHS 600-198 - Pol Orch. - Vivaldi's Four Seasons in Jazz
PHS 600-199 - Bonfa and Toledo - Braziliana
PHS 600-201 - 4 Seasons - Working My Way Back to You
PHS 600-202 - Simone - Let it all Out
PHS 900-081 - Vienna Choir Boys - Schubert
PHS 900-088 - Bernard Haitink Concertgebeau Orch.
PHS 900-090 - Vilaldi at San Marco Vittorio Negri
PHM 3--580 - (No Stereo) - Tullio Serafin

* Numbers listed are stereo, unless available in mono only in which case the mono number is listed.

Safety Notes

The emphasis on Good Housekeeping recently, which has resulted in some very effective clean up work, will undoubtedly help to provide a safer place in which to work. It also uplifts morals to be able to work in an area which is kept clean and orderly.

Checking back over First Aid reports during the month of December, we find that there were a total of 60 calls to first aid, 4 required doctor or hospital care and 1 resulted in days lost from work.

Twenty-five persons reported cuts. These included paper cuts, cuts on plates, and others.

Splinters, wood and metal, accounted for 10 injuries. More care in handling metal and in picking up boxes from wooden skids would reduce this number.

The Compression Department had the highest number of injuries, 17. Second highest total was 7 in the Repack Department.

The Printing Department had no injuries reported for the period.

It should be noted that while everyone is interested in keeping the number of injuries down, all injuries should never-the-less be reported to first aid. Cuts or open wounds are particularly subject to infection and should have immediate attention.

Foreman are requested to file accident reports for all accidents resulting in lost time and also for those accidents of a more serious nature which result in injury to an employee even though he lost no more time from the job than to go to first aid.

An accident report should also be filed for incidents which result in loss of material, damaged equipment, or narrow escapes from injury. Reports of such incidents can, upon investigation, often reveal action which can be taken to avoid similar experiences.

CAMERA

Bruce Evans, who is on military leave from the Printing Department, is home on a twenty-day leave. He has completed his basic schooling in the Air Corps and on his return to camp will be assigned to a base in Kansas for further training.

THREE TOP SELLERS WIN RECORD AWARDS

Three of the record products of Mercury Record Mfg. Co. were certified for Gold Record Awards during 1965 according to an announcement released by Record Industry Association of America.

These included a single, KING OF THE ROAD by Roger Miller on SMASH label, an album by Miller, RETURN OF ROGER MILLER also on SMASH label, and an album, MORE ENCORE OF GOLDEN HITS by the Platters on Mercury label.

An all-time high of 47 records, 11 singles and 36 long-playing albums, were certified for Gold Record Awards during 1965.

The 11 singles were the most certified in any one year since RIAA'S authentication program was initiated in 1958.

To qualify for the RIAA-certified Gold Record Award a single must have amassed a sale of at least one million copies; an album must have accumulated a minimum of $1 million in factory sales. Sales figures are subjected to audit by an independent firm of certified public accountants in order to qualify for an RIAA award.

SMOTHERS BROS. FAN CLUB STARTED

The Smothers Brothers now have a National Fan Club. Members of the club will be provided with personal membership cards, a lapel membership button, a bi-monthly newsletter, autographed pictures and notices of their personal appearances.

Want to join? Write to The Smothers Brothers' National Fan Club, 451 N. Canon Drive, Beverly Hills, Calif.

This is the first national fan club for the Mercury recording stars who also are seen on their own weekly TV show Friday nights.

BATMAN GOES GROOVY

TV has launched "Batman" and close behind the debut of the show came release of SMASH recording "Batman and Robin". Our Injection Department has been busy turning out the 7" disc which was recorded by a new group called "The Spotlights".

Great efforts by Charlie Fach and his group of producers and promoters with cooperation of people here on the manufacturing end got the recordings out to over 4,000 Disc Jockeys in record time.

By the time this issue of the TURNTABLE gets to you the verdict might be in as to whether or not Promotion Manager Alan Mink can maintain his bat-ting average and whether or not Mr. Fach can make good on his boast to brook no interference from "The Riddler" "The Joker" and other lesser traditional Batman opponents.

HOUSEKEEPING

One of the hardest jobs we all have is to do our regular job and keep our plant clean at the same time. It isn't easy, but the results of this housekeeping campaign show us all that it can be done. Every employee who is responsible is to be congratulated. We have tried many things in the past to keep the plant clean, but nothing has brought results like this campaign. The winners deserve their prize! And you all deserve to be winners.

Good housekeeping is a clear goal of any first class manufacturing plant. Many places can use electric sweepers, polishers, etc. to help, and can use a small crew of clean-up people to keep their plant in good shape. But, even in that case, plants are clean only because each employee takes pride in his or her own area or machine. No company can afford enough clean-up people to have a clean plant, unless all employees help. This is a responsibility you must accept as part of the job.

We have housekeeping problems because of our buildings, some of our materials, and some of our machinery; but with continued effort by each of us, we can have a clean and safe plant. If you will do this, you will all benefit even more than by receiving trading stamps.

Lloyd R. Shaw, Dir. of Mfg.

DEFINITIONS

Inflation: A state of affairs when you never had it so good or parted with it so fast.

Excitment: Two women plus one secret.